A joint communiqué from

Department of Education and Training and Together

Developing Performance Framework joint statement and agreed implementation timelines

The Department of Education and Training (DET) and Together are committed to continued state-wide implementation of the Developing Performance Framework (the Framework), and published in January 2012 a joint statement to reinforce this commitment.

The joint statement highlights agreement between DET and Together to implement the Framework in all DET schools and workplaces across the state.

DET and Together have also agreed on state-wide timelines for implementation of the Framework. The timeline is:

In 2010
- all principals and senior leaders have a Performance and Development Plan in place with their direct supervisor
- all schools and workplaces have an implementation plan that has been negotiated with staff (in schools this must be agreed through the Local Consultative Committee).

By December 2010
- all employees are familiar with the Developing Performance process
- all Developing Performance Framework team leaders have a Performance and Development plan in place.

By December 2011
- all principals, senior leaders and team leaders have engaged in Developing Performance conversations with all employees
- all employees have engaged in developing performance conversations and have a Performance and Development Plan in place for 2012.

By December 2012
- all employees have engaged in a full cycle (four phases) of the Developing Performance process.

Principals can seek support for implementation of the Framework in their schools through their Regional Office.

For further information and resources to support implementation, visit the Developing Performance Framework website at: www.education.qld.gov.au/staff/development/performance or contact the Workforce Capability and Performance Unit via email wcap0@deta.qld.gov.au or telephone 3237 0039.

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