From the first day of service, beginning teachers have full responsibility for the students in their care. The initial period of a teacher’s employment is fundamental to the success of their students and their own transition into the profession.

The Mentoring Beginning Teachers (MBT) program provides beginning teachers with access to experienced teachers to mentor them, training for mentors, and funding to release mentors and beginning teachers to support their mentoring relationship. This document outlines the methodology for calculating and managing grants to schools to support the MBT program.

Scope
Teachers who meet the following criteria are eligible for the MBT program Teacher Relief Scheme (TRS) funding:

- provisional registration with the Queensland College of Teachers
- fewer than 200 days teaching experience
- are employed permanently or on a term-long temporary contract in a Queensland state school.

Calculation of grants
From 2015, all beginning teachers who fit the above criteria will be matched with a mentor during the first 12 months of their teaching careers.

Schools will be provided with funding equivalent to up to 18 hours of TRS per term for each beginning teacher.

These funds can be used to support the release of beginning teachers and/or mentors.

At the end of each term, payments will be paid through the School Appropriation & Budget Application (SABA) early in the following term. Calculation of school grants will include:

- funding for any permanently employed beginning teachers
- funding for beginning teachers who are employed on a term-long temporary contract.

Funding will be calculated on a pro-rata basis for part-time beginning teachers. Funding will follow the beginning teacher. If a beginning teacher moves between schools, a pro-rata payment will be calculated for each school.

Accountability
The MBT TRS payment is a core appropriation to support the mentoring of beginning teachers and schools may be requested to provide a report on the use of the funds. For more information regarding the MBT TRS funding, visit:


For further information about the MBT program, visit:

http://det.qld.gov.au/mbt